**EXHIBIT D – MILESTONE SCHEDULE**

**2023 EMERGING LEADER AWARD**

THE BEN AND CATHERINE IVY FOUNDATION

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| **MILESTONES** | **YEAR** |
| Execution of Contract:  First Payment: $250,000 | 2023 |
| Second Payment: $250,000 | 2024 |
| **Achievement of Milestone 1:**  Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Description:  (one sentence) |  |
| **Achievement of Milestone 2:**  Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Description:  (one sentence) |  |
| **Achievement of Milestone 3:**  Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Description:  (one sentence) |  |
| **Achievement of Milestone 4:**  Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Description:  (one sentence) |  |