**EXHIBIT D – MILESTONE SCHEDULE**

**2023 EMERGING LEADER AWARD**

THE BEN AND CATHERINE IVY FOUNDATION

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| **MILESTONES** | **YEAR** |
| Execution of Contract:First Payment: $250,000 | 2023 |
| Second Payment: $250,000 | 2024 |
| **Achievement of Milestone 1:** Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Description: (one sentence) |  |
| **Achievement of Milestone 2:** Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Description: (one sentence) |  |
| **Achievement of Milestone 3:** Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Description: (one sentence) |  |
| **Achievement of Milestone 4:** Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Description: (one sentence) |  |